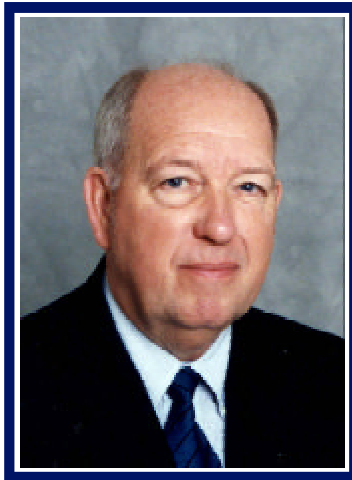




**Introduction by
Director Larry Welch
Kansas Bureau of Investigation**



Thank you for your interest in Kansas Bureau of Investigation employment. Excellent opportunities await qualified people. Perhaps you're such a person?

The KBI human resource staff welcomes the opportunity to assist you with information regarding the KBI. Please be sure to contact them if you have questions or require assistance.

the application process

Job vacancy announcements are available at local state offices, employment service centers and on the internet at :

<https://www.da.state.ks.us/ps/skills/instructions.htm>

To apply for a vacant position within the Kansas Bureau of Investigation, applicants must register with the State of Kansas.

KBI is an equal opportunity employer.

committed to excellence

**KBI Human Resource Services
1620 Southwest Tyler
Topeka, KS 66612
785-296-8200**



**KANSAS BUREAU
OF INVESTIGATION**



“Meeting The Challenges Of A New Millennium”

The Kansas Bureau of Investigation is dedicated to providing professional investigative and laboratory services to criminal justice agencies, and the collection and dissemination of criminal justice information to public and private agencies for the purpose of promoting public safety and the prevention of crime in Kansas. The KBI also strives to create a rewarding environment by offering competitive salaries, flexible work schedules, job related education and training. We hope you take the time to explore the challenges offered by KBI employment.



career opportunities

- officials*
- administrators*
- technicians*
- protective services*
- clerical*
- skilled crafts*
- service maintenance*

employee benefits

- health insurance*
- life insurance*
- disability insurance*
- worker's compensation*
- vacation*
- holidays*
- sick leave*
- family sick leave*
- funeral leave*
- jury duty leave*
- military leave*
- retirement plan*
- deferred compensation*
- savings bond*
- direct deposit*
- flexible spending*

“a rewarding and professional environment offering competitive salaries, flexible work schedules, continuing education and job related training”

health insurance

New employees may obtain medical insurance coverage after a 60 day waiting period. The cost is shared by the State and the employee. Dental coverage is available in the group health insurance program.

life insurance

KPER employees are covered immediately by a life insurance policy that will pay a lump sum 150% of the employee's annual salary to beneficiary.

disability insurance

Disability insurance coverage goes into effect the first day of employment. Coverage provides for compensation equal to 65% of an employee's salary after six months of disability.

worker's compensation

This benefit provides employees with medical coverage and income protection for on the job injuries.

vacation

Upon employment, employees start earning 3.7 hours per payroll period. Accrue at a higher rate after 5, 10 and 15 years.

holidays

Employees are granted an average of nine paid holidays per calendar year.

sick leave

Upon employment, employees start earning 3.7 hours per payroll period.

family sick leave

Earned sick leave may be used for the purpose of family illness or disability.

funeral leave

Leave with pay may be granted for up to six days upon the death of a close relative.

jury duty leave

Employees required to serve on jury duty are entitled to days off at full pay.

military leave

Employees required to fulfill annual active duty training commitments may receive up to 12 paid days per year.

retirement plan

Following a year of state service employees begin paying 4% of their gross monthly salary into the Kansas Public Employee Retirement System (KPERs). The rate of the state's contribution is set by law each year.

kansas police and firemen's retirement system

Law enforcement members of KP&F contribute a percentage of their salaries to the retirement system in order to fund their retirement benefits. Contribution rates and interest rates vary according to the category of KP&F membership to which you belong. Participating employers also contribute a certain percentage to the retirement system to fund future retirement benefits.

deferred compensation

Employees are offered the opportunity to participate in shelter funds up to a specified amount.